



CERTIFICATE OF MEMBERSHIP

30% CLUB POLAND

Wojciech Falkowski, CEO, Ecol - Unicon

CEO, COMPANY NAME

„Gender balance on boards not only encourages better leadership and governance, but diversity further contributes to better all-round board performance, and ultimately increased corporate performance for both companies and their stakeholders.”

THE ASKS OF OUR MEMBERS

Lend your name to the 30% Club Poland campaign in your corporate capacity and signal to both the public and to your organisation that you support gender balance as a business imperative.

Agree to be publicly listed as a member and actively promote the 30% Club Poland and its aims to other CEOs, Chairs and key influencers.

Set and promote among shareholders, board and other stakeholders an aspirational target of at least 30% women on board in 2030 in your organisation. Advocate for an interim target of 20% of women on your board in 2025.

Support our collective campaign targets for the 140 largest companies listed on Warsaw Stock Exchange (included in the indices WIG20, mWIG40 and sWIG80):

- at least 30% of women on boards by the end of 2030,
- at least 20% of women on boards by the end of 2025,
- no all-male boards by the end of 2025.

11.01.2024

DATE OF JOINING

Board is defined as Management Board and Supervisory Board combined.